



Big Brothers
Big Sisters®

OF CENTRAL IOWA

IMPACT REPORT

JULY 1, 2022 - JUNE 30, 2023



Little Brother Tristan (middle) with Big Duo Preston (left) and Mark (right)



Mission:

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

Vision:

All youth achieve their full potential.

Message from CEO

At a very young age, I was taught the value of having a strong character – particularly one that emulates a “paying it forward” mindset. In June 2022, I was given the opportunity to lead Big Brothers Big Sisters of Central Iowa (BBBSCI). Serving our youth was something I had to say YES to. I’m truly blessed by that decision. I get the honor and privilege of leading an organization that has been actively supporting youth in Central Iowa for over 55 years.

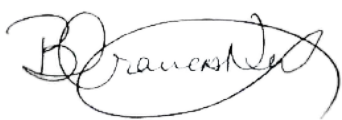
Mentoring young people is critically important – even more so today. Our youth have so many challenges they are faced with. Challenges that surpass those I had to navigate in my youth. Challenges they shouldn’t have to be skilled at averting or surviving. But there’s good news - mentoring is a vehicle they can use to help steer their lives in a positive direction. As a product of youth mentoring, I can attest to the benefits it provides. Simply put, mentoring works!

This past year, with our dedicated staff and Board of Directors, we have:

- Increased the number of youth we serve
- Expanded programming to reach more youth, including a new Group Mentoring program to engage Littles on our waiting list
- Introduced an impact-focused event, The Big Little Game Show, that reveals the benefits of youth mentoring and brings their potential to light
- Celebrated 13 Littles who graduated high school
- Received the coveted Pinnacle Award from Big Brothers Big Sisters of America
- Voted #2 Most Influential Nonprofit by Des Moines Business Record Readers

Please take a look to learn what our youth are accomplishing because of mentoring. Thank you for being part of our village. We are bigger together.

In Gratitude,



Bridget D. Cravens-Neely
Chief Executive Officer



Strategic Objectives

Goal: Strengthen the foundation and accomplish the basics.



Efficiency

- Technology Improvement
- Digital Migration
- Financial Management Automation
- Operational Excellence



Elevation

- Brand Amplification
- Community Presence
- Storytelling
- Data Utilization



Engagement

- Stewardship of Bigs, Families, Littles
- Partnerships
- Staff Development
- JEDI Integration



Expansion

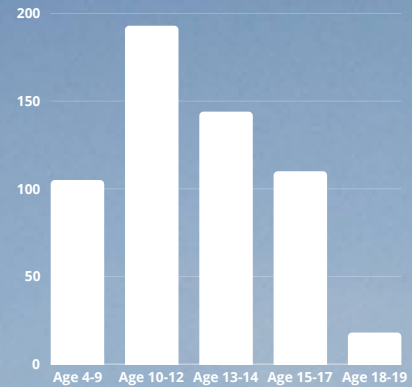
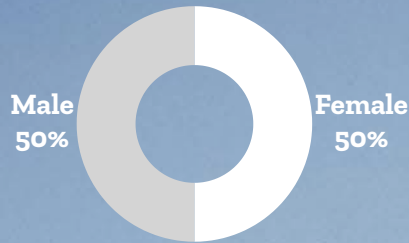
- Facility & Geographic Optimization
- Agency Scalability
- Capital Growth
- Program Evolution



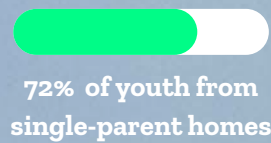
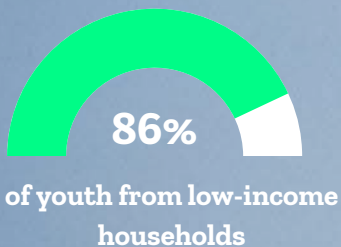
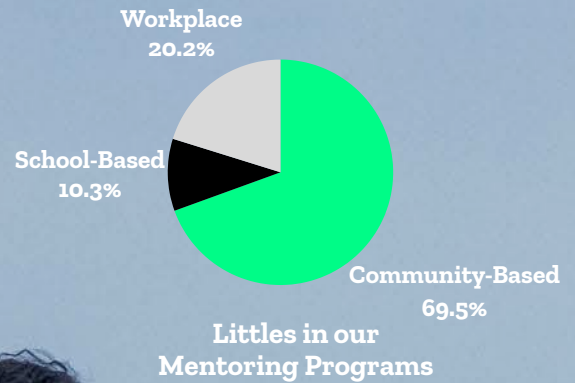
Who We Served

570

Youth Served

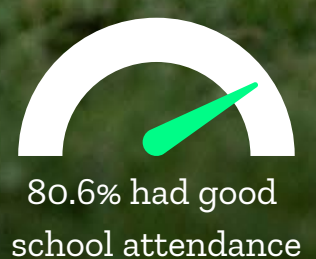
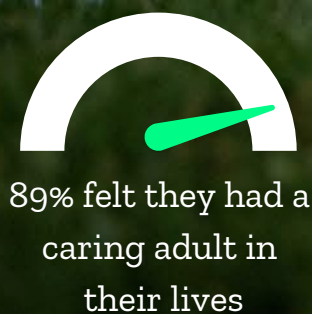


Number of youth served by age



Outcomes

Littles in our mentoring programs shared that:



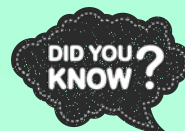
Core Mentoring Programs

Community-Based

Big Brothers Big Sisters of Central Iowa matches youth ages 5-16 years old and who live in Polk, Dallas, or Warren counties. The program requires that the Little and Big stay matched together a minimum of one year. The match can continue until the child turns 18 and graduates high school. There are also options for multiple individuals to mentor a child together by being a Big Duo or Family Match.

In this program, the mentor (Big) and child (Little) get together at least two times a month for a couple hours each visit (at least 4 hours). Some Bigs meet their Littles on the weekends. Others get together in the evenings. Each match is unique and develops a schedule that works for them.

Littles spend time with their Bigs participating in activities out in the community, like visiting the Science Center or zoo, playing catch at the park, taking a walk... whatever the match chooses to do together.



BBBSCI matches typically last an average of 3 years-which is longer than the national average for matches.



School-Based

Partnerships with local elementary schools allow BBBSCI to reach more youth in the School-Based program. A mentor (Big) is matched with the child (Little) and visits the child at school for 30-60 minutes each week to offer one-to-one attention and extra help with school assignments. A literacy initiative has been developed to help youth with reading comprehension.

This year, our School-Based program engaged students at Des Moines University, Drake University, and Dowling Catholic High School to volunteer as Bigs.

School-Based Elementary School Partners

Findley (DMPS)
Hillside (WDMPS)
Irving (Indianola)
Westridge (WDMPS)

Greenwood (DMPS)
Howe (DMPS)
Lakewood (Norwalk)
Windsor (DMPS)

Hanawalt (DMPS)
Hubbell (DMPS)
Moulton (DMPS)

Workplace

Twice a month, middle school students visit their mentors at their workplace. Each Workplace partners with a local middle school.

In Workplace Mentoring, students:

- Gain exposure to a professional work environment
- Explore college and career opportunities
- Work on skill development
- Build their relationship with their Big by just having fun and getting to know each other

This program encourages youth to begin envisioning the possibilities for their future while providing friendship and support through the often difficult years of middle school.



Athene Program Site



NCMIC Program Site

Workplace Partners



Workplace Mentoring School Partners

Harding Middle School

Hoyt Middle School

Indian Hills Junior High

Stilwell Junior High School

Summit Middle School

Weeks Middle School

*** = New Partner**

**Thank you to our Bigs who volunteered to mentor
youth enrolled in our FY23 Programs!**

I Am Enough

I Am Enough empowers young girls (ages 9-16) to realize that "They are Enough." 27 Littles completed the second year of I Am Enough in June 2023.

Once a month, Champions lead empowering workshops for Little Sisters. Topics include overcoming obstacles and reaching your fullest potential. 23 women leaders volunteered their time as Champions.

This year, BBBSCI expanded the program to age 16 and offered curriculum geared to Little Sisters in two groups: ages 9-12 and ages 13-16.



"I've learned about a lot of amazing and influential people. I've seen how I can apply their success strategies to my own life."

-Little Sister Nikita

Little Sisters in the program reported:



100%

believe they are enough.



100%

are loving themselves more because of this program.

Thank you to our 2022-23 Champions:

Emily Abbas, Bankers Trust
Deb Alexander, Des Moines Public Schools
Rona Berinobis, Athene
Nyra Bottley, Federal Home Loan Bank of Des Moines
Annie Brandt, Bank of America
Debra Carr, Carr & Associates
Anne Cooper, Sammons Financial Group Companies
Marta Codina, Wells Fargo
Bridget Cravens-Neely, Big Brothers Big Sisters of Central Iowa
Angela Davis, Nationwide
Jacquie Easley, MercyOne
Majda Hadzic, Chase
Renee Hardman, Broadlawns Medical Center

Katherine Harrington, West Des Moines Chamber of Commerce
Hayley Harvey, Broadlawns Medical Center
Abena Imhotep, Sankofa Literary & Empowerment Group
Eugenia Kutsch, Stanton Corteva Agriscience
Laryssa Leone, Local 5 ABC
Miriam Lewis, Principal Financial Group
Sarah Noll Wilson, Sarah Noll Wilson, Inc.
Bridgett Robinson, Neighborhood Finance Corporation
Kiley Skadburg, The Iowa Clinic
Phonsavanh Sullins, Businessolver
Ashlee Vieregger, Foster Group
Ida Wood, Paychex HR

"Growing up as biracial, I found it difficult to find my place in the world. I looked to strong female mentors in my life who inspired me and reminded me that 'I am enough.' I'm so grateful to be a Champion and hope to provide the same guidance and encouragement I was given as a young girl."

-Champion Phonsavanh Lovan-Sullins



Expansion

Group Mentoring

Group Mentoring, launched in Spring 2023, engages Little Brothers waiting to be matched in the Community-Based program. Group Mentoring connects Bigs and Littles in team-oriented activities every other month.

The goal is to build healthy-mentoring relationships that spark confidence and new interests. Activities have included a cookout, fitness training, and fishing.



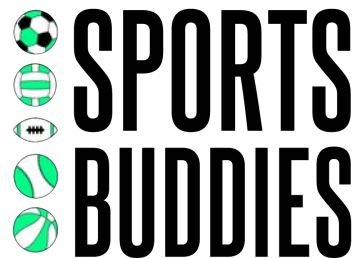
Launching FY24

~~FUTURE PATHWAYS~~

Future Pathways will target youth between the ages of 18-22 to help them transition for life after high school.

Mentees will receive:

- Personalized Guidance Based on their Chosen Pathway
- Financial and Physical/Mental Wellness Support

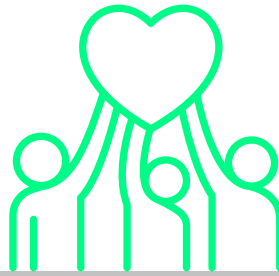


Sports Buddies will provide a safe environment where youth (Littles) can participate in group sports alongside a caring adult mentor (Big).

Focus areas include:

- Fitness
- Health
- Nutrition
- Socio-Emotional Learning

Engagement



22

**Community
Partners**

7

**New Community
Partners**

16

**Match
Activities**

Community Partners

- Blank Park Zoo
- Botanical Gardens
- Bottle & Bottega*
- Businessolver
- Des Moines Menace*
- Des Moines Playhouse
- Drake Soccer teams*
- Flix Brewhouse*
- Game Day*
- Get Air*
- Glazed Expressions
- Hy-Vee
- Iowa Barnstormers
- Iowa Wolves
- Living History Farms
- Pole Position Raceway
- Salon Spa W
- Science Center
- Skate South*
- Sky Zone
- Target
- YMCA

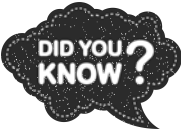
Free Activities for Matches:

- Bottle & Bottega- ornament class
- Des Moines Menace Soccer games
- Des Moines Playhouse- The Hundred Dresses
- Drake Soccer games
- Fall picnic- Sponsored by Target
- Flix Brewhouse's movie night
- Get Air
- Glazed Expressions- pottery painting
- Hy-Vee's Youth Race Day at Newton Speedway*
- Iowa Barnstormers Indoor Football game
- Iowa Wolves Basketball games
- Pole Position- sponsored by All-State Industries*
- Pride Parade
- Pumpkin carving- Sponsored by Businessolver
- Salon Spa W's ZooDo event
- Science Center- workshops

*** = New Partner**



Match FAQ's



- BBBSCI matches are:
- One-to-One Matches: 522
 - Big Duos: 41
 - Family Matches: 7

Average
Match
Length

School-Based
19.8
months

Community-Based
33.8
months

618
Bigs

Length of Match				
	Active	%	Served	%
# of matches <12 months	173	40.6%	197	34.5%
# of matches 1-2 years	99	23.2%	158	27.8%
# of matches 2-5 years	110	25.8%	155	27.2%
# of matches 5+ years	44	10.4%	60	10.5%
Total	426	100%	570	100%

The
Need



Big Inquiries: 397



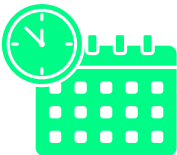
New Little Enrollments: 191
New Big Enrollments: 218
New Matches: 185



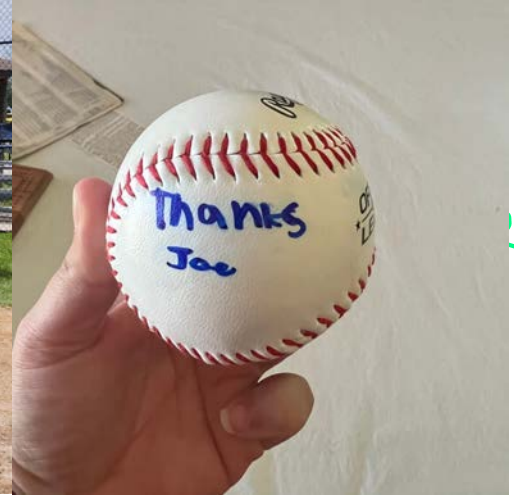
Closed Matches: 144

Note: This includes matches that have graduated or fulfilled 1 year commitment.

144 Youth Waiting
for a Mentor



- **Gender:** 105 Little Brothers, 39 Little Sisters
- **Age:** ages 5-8: 47; ages 9-12: 69; ages 13+: 28
- **Time:** 0-6 months: 81; 6-12 months: 44; 12+ months: 19



Match Stories

Little Brother Payton & Big Brother Joe

Little Brother Payton, also known as P, plays on his local baseball team. His team was playing a tournament game on Father's Day this year.

Due to the paternal holiday, the team decided to do something special for the dads. They wanted to throw out the ceremonial first pitch to their dads, along with an autographed baseball to commemorate the occasion.

Knowing that not everyone on the team had fathers to celebrate with, the team made the decision to change the celebration and turned it into a "Father's/Important Men in our Lives Celebration."

P knew exactly who he wanted to celebrate and surprise- his Big Brother Joe Hand. Joe had attended games before but was surprised when he was selected by P to come out and take the ceremonial first pitch. He was even more surprised when he found that the ball was signed and dated by P, indicating that Joe was an important man in P's life.

According to P's mom, Traci, many grateful tears flowed that day.



Match Stories

Alumni Little: Tatum Clayburn

As told by Tatum Clayburn

Tatum was a Little in BBBSCI's mentoring programs and was matched with Big Sister Trisha for a couple of years.



I remember always being excited to see Trisha. My grandma and I would count how many sleeps I had until I saw her. Because I had recently moved schools I didn't have many friends and I was being bullied by girls at my new school, Trisha quickly became one of the few women I became safest with.



I remember always feeling accepted, I never once was made to feel like a burden, or annoying, or anything like that. Being bullied really affected my self-esteem, which became obvious because I have always been a confident and extroverted person. Trisha really was that Big Sister in all of the ways that a little girl would dream of.

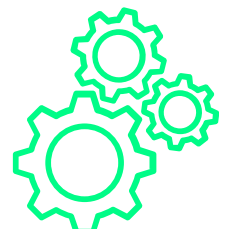
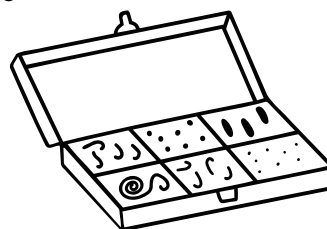


To this day I strongly think Trisha is one of the reasons why I cherish my female relationships as much as I do today. She taught me how to be comfortable in my skin and even more so, she taught me how to feel confident in my personality. Not to mention she always made sure to take me to do things that I enjoyed, I never felt like a secondary option.



Alumni Match: Little Connor & Big Jim

James (Jim) E. Hansen volunteered as a Big with his wife, Genie, and they mentored Little Brother Connor. Jim and Genie have played important roles in Connor's life since he was nine years old. Jim, a mechanics wiz, taught Connor all about cars and fishing. Jim sadly passed away in May 2022. In Summer 2022, Genie and Connor visited the BBBSCI office, dropping off memorial gifts made in honor of Jim. It was very special to meet Genie and Connor, and hear them talk about Jim. He modeled what Big Brothers Big Sisters is all about. Pictured are Genie and Connor holding a framed photo of Jim.



BIGS OF THE YEAR



Sisterhood

This word truly resonates with Big Sister Janae Gray when thinking of her relationship with Little Sister Kaytlynn (age 15). Janae didn't grow up with any siblings, and Kaytlynn didn't have a sister so they really connect on that level of sisterhood.

Janae decided to become a Big because representation is really important. For Kaytlynn, being matched with Janae has given her a Black female role model in her life.

Matched since 2020, Janae says that Kaytlynn has been really inspiring in that she can show up and be positive. This reminds Janae to slow down and be present and consistent in the spaces she shows up in. What makes Janae special to Kaytlynn is her kindness and understanding.





Brotherhood

Volunteering as a Big to Little Brother Tyler has helped Travis Gorsch rediscover his passion for mentorship and get outside of his comfort zone. Being the youngest of 5 siblings, Travis now has the opportunity to have a "little brother" by mentoring Tyler (age 15). They have been matched since 2020.

Tyler calls Travis one of the best friends he could ever ask for. He can go to Travis with anything he needs and counts him as a good influence on his life.

In addition to being a Big, Travis leads our Big Impact Board and was a huge help with our mentor recruitment campaign, The Big Draft.





Elevation

25+ Events in the Community +
CEO Speaking Engagements



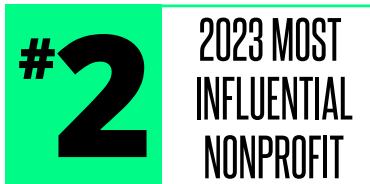
6 TV, Radio & Podcast Appearances



7 News articles



Recognition & Achievements



Voted by Des Moines
Business Record Readers

Des Moines Business Record readers voted BBBSCI as the #2 Most Influential Nonprofit in Des Moines!

For the past couple of years, BBBSCI has been voted in the top 10 list.



The Pinnacle Award recognizes the top agencies who increase revenue and grow overall number of Littles and Bigs, year over year, for 2 or more consecutive years.

Out of 225 agencies across the country, BBBSCI is 1 of 8 agencies to receive this top honor.



Signature Events

September 2023

Big Shots Golf 2022, presented by Sammons Financial Group Companies, was a BIG success- all thanks to generous sponsors and golfers.



Close to \$90,000 was raised. This helps BBBSCI carry out the work of carefully matching Littles with Bigs and providing ongoing support to the Little, Big, and Little's family.



28 Sponsors



Close to \$90,000 Raised!



32 Foursomes



Held at Echo Valley Country Club



Big Little Game Show ***NEW***

December 2023

Big Brothers Big Sisters of Central Iowa's newest event, The Big Little Game Show, was held on Tuesday, December 13, 2022 at Grand View University's Viking Theatre.

The Big Little Game Show is a team competition where local community leaders partner with Bigs and Littles. They face off in a fun, friendly competition during this event. All proceeds benefit our Future Pathways Mentoring Program.

Thank You to Our Sponsors!

Match Sponsor



Big Sponsors



JOHN DEERE

The Wood Family

PAYCHEX

HR | Payroll | Benefits | Insurance

The Power of Simplicity

Little Sponsors

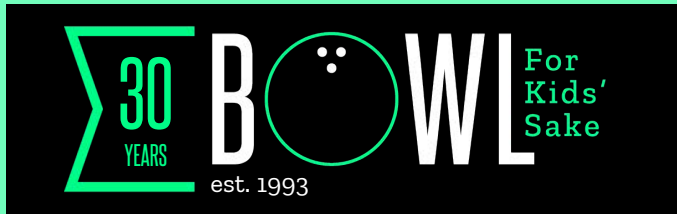


Bankers Trust
Member FDIC

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CONSTRUCTION
GENERAL CONTRACTORS



Signature Events



Presented
By **KOESTER**




Bowl For Kids' Sake

April 2023

Wow! 30 years of Bowl For Kids' Sake, our signature fundraiser, was celebrated this past April 2023. Check out event highlights:

 **\$220,000 Raised!**

 **Over 80 Corporate Sponsors**

 **Over 716 Bowlers**

 **9 Bowling Sessions**

 **Match Bowling Day, specifically for Littles and Bigs. raised over \$4,500!**

 **Partnered with 3 local bowling centers: Spare Time, Val Lanes, & Great Escape**

2023 DEFENDERS OF POTENTIAL CELEBRATION



June 2023

We honored our graduating Littles, Iowa Bigs of the Year, and Big Partners at our Defenders of Potential Celebration at Grand View University's Viking Theatre.

Congratulations to our 13 Littles who graduated from high school!

Iowa Bigs of the Year were revealed:

- Big Brother of the Year- Travis Gorsch
- Big Sister of the Year- Janae Gray

2023 Big Partners included:

- Most Collaborative Partner: Principal Financial Group
- Small Business Partner: Salon Spa W
- Newest Engaged Partner: Sammons Financial Group



2023 Big Partners The Business of Caring



Principal Financial Group has been a key partner to BBBSCI's success. Their financial support of the past 20+ years exceeds \$250,000. They are a Workplace Mentoring Partner and also provide office space for our I Am Enough Program. Principal Financial Group is a big advocate for our mission and highly engaged. In addition, members of Principal Financial Group serve on our board (Dan Houston and Skylar Mayberry-Mayes).



Skylar Mayberry-Mayes, Jo Christine Miles, Bridget Cravens-Neely, Ida H. Wood

For over 9 years, Salon Spa W has partnered with BBBSCI to host ZooDo, an annual event for Littles, Bigs, and families.



Salon Spa W, a small business partner, plans and hosts ZooDo at the Blank Park Zoo. Guests enjoy free admission, brunch, carousel rides, zoo market, and face painting, all thanks to the generosity of Salon Spa W. 275 guests attended ZooDo in June 2023. Salon Spa W, a Top 100 Salon in the U.S. by Elle Magazine, believes everyone matters and deserves their indiscriminate care and kindness.



Kesha Christie, Lauren Johnson, Bridget Cravens-Neely, Ida H. Wood



For over 15 years, Sammons Financial Group has contributed more than \$250,000 to further BBBSCI's mission. In September 2022, their Community Outreach Program donated \$12,000 to BBBSCI. Anne Cooper, Senior Vice President & Chief Human Resources Officer, serves on the BBBSCI Board of Directors. For the past two years, they have been the presenting sponsor of Big Shots Golf.



Levi Horsley, Pierce Zanders, Bridget Cravens-Neely, Ida H. Wood



JEDI

At Big Brothers Big Sisters, Justice, Equity, Diversity, and Inclusion (JEDI) is an integral part of our values and mission. We recognize, affirm, and celebrate the diverse backgrounds, lives, and experiences of all of our stakeholders, including youth, families, donors, volunteers, and staff.



We ensure the opportunity for all voices and perspectives to be heard and honored. In the workplace, we foster an environment where all people can be their best selves. We affirm that every person [regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, gender expression, ideology, income, national origin, race or sexual orientation, marital or veteran status] has the opportunity to reach their full potential.

We strive to realize the full potential that is within all of us by ensuring that all voices and perspectives are heard and honored.

Through our JEDI work, we are increasing our awareness so we serve more holistically:

- 2 Team members received their CDP designation (Certified Diversity Professional)
- Joined Iowans United for Opportunity, a Chapter of REFORM Alliance
- Delivered a 4-part inclusion series for Bigs & Littles: Through the Eyes of Our Littles led by Forward Consulting CEO- Breanne Ward, CRC, LMHC
- Membership on the West Des Moines Chamber DEI Council
- Members of the City of West Des Moines DEI Roundtable



West Des Moines Chamber's Workplace Excellence Awards. Ben Chiochon, West Des Moines Chamber President/CEO Katherine Harrington. Jay Hall, Nathan Brooks



Part 4 of Inclusion Series. BBBSCI Staff with Breanne Ward, CRC, LMHC

APPRECIATION

Thank You Bigs

Thank you to our incredible Bigs! Without them, we wouldn't be able to accomplish our mission to ignite the power and promise of youth.

Noah Aanestad
Chelsea Abrahamson
Tonia Ackerman
Nicole Acri
Michelle Adamovicz
Emily Adreon
Enrique Alameda-Basora
Mackenzie Aldrich
Marsha Aldridge
Tonia Alexander
Laura Alt
Katelynn (Kate) Amend
Kathy Amos
Brooke Anderson
Ian Anderson
Levi Anderson
Lydia Anderson
Heather Angell
Heather Angerstein
Rachel Appenzeller
Christian Archer
Tyler Archer
Lauren Asjes
Emma Bade
Susan Bade
Amber Baessler
Ben Baessler
Lyric Baker
Rachel Baker
Owen Ballard
Mitch Barlow
Jennifer Bass
Kelsey Batschelet
Gayla Baughman
Rebecca Baum
Laura Baumhover
Mykala (Micki) Beard
Anthony Behnke
Jed Behrens
Raichel Beierle
Shayna Bell
Spencer Bell
Curt Bennink
Austin Berger
Courtney Bertram
Mark Bertram
Jesse Bingham
Anthony Biondi
Ahna Birkett
Michele Bjerke
Becky Blaaid
Silla Blades
Danita Blessing
Lindsey Bodensteiner
Anna Boelman
Todd Boender
Blake Bogenrief
Becca Bolton
Shelby Boock
Tyler Bookin-Nosbisch
Cassidy Bottjen
Patrick Boucher

Joel Bouwers
Sydney Boyer
Nichole Branz
Liz Brekke
Jason Breon
Joyce Brobston
Eric Brown
Michelle Brown
Rob Brown
Miranda Bunkers
Jeffrey Burnison
Tara Burnside
Toshia Burrell
Jodi Bybee
Lorenzo Cachia
Natalie Caldwell
Matthew Callanan
Nicky Carpenter
Amanda Carroll
Erin Carter
Carla Castle
Diane Chalfant-Drury
Jack Christensen
Mary Christopher
Ally Church
Spencer Clark
Dalton Clausen
Erin Clausen
Lewis Clay
Joel Clifton
Tammy Cline
Leslie Coffin
Miles Coffin
Isabelle Colon Alba
Caleb Cooper
Carly Correll
Doug Corson
Megan Corson
Cody Crandall
Lindsey Croghan
Angela Cruse
Kiley Cutler
Pete Cutler
Ashley Dalsing
Melissa Dammeier
Bari Dar
Donald David
Joseph David
Kayli David
Susanne David
Jana Davis
Craig Davis II
Michael De Jong
Morgan Deal
Aleya Deatsch
Brooklyn Dee
Brandon Denner
Jeff DeRocher
Layodesi DeSmith
Sharon DeSpain
Austin Dewberry
Konnor Dimler

Andrew Dinh
Eric Dirth
Adelai Dolch
Cara Donels
Kyle Donnelly
Caroline Doud
Kyle Douglas
Margaret (Meg) Dredge
Claire Drentlaw
Amanda Drey
Teresa Driscoll
Lillian Duffield
Ryan Eberly
Lauren Eddy
Sara Edgar
Emelia Edwards
John Egan
John Egan
Katelyn Ellinger
Claire Epperson
Frederick Epting
Lauren Erickson
Scott Erickson
Dawn Evans
Carrie Fain
Virginia Fawcett
Monica Fay
Keyleigh Ferrari
Sofia Ferrero de La Calle
Kelly Field
Victoria Figge
Jessica Finn
Tina Finn
Braden Fitzgerald
Heather Fitzpatrick
Ashley Flaws
Eric Fleharty
Autumn Flickinger
Ty Flood
Jordyn Foelske
Kevin Foley
Catherine Ford
Ryan Formanek
Ron Forrester
Tahaun Fountain
Patrick Fowler
Katie Fraser
Ethan Fritz
Heather Fronk
Brenna Fujimoto
Krista Fuller
Makayla Gallentine
Anthony Galliard
Bryan Gamboa
Srikar Gangavarapu
Amina Garrison
Anita Garrison
Grace Gavin
Kimberly Gelhaus
Becky Gildersleeve
Dawn Gillman
Robb Goedicke

Josh Goldbeck
Pa Goldbeck
Claudia Gonzalez
Dylan Goodner
Beth Gookin
Hailey Gorla
Travis Gorsch
Tanya Gould
Jessica Grant
Nicholas Grant
Colby Gray
Janae Gray
Juanita Greer
Abigail Griesemer
Jessye Griffin
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Big Brothers Big Sisters of Central Iowa is grateful for our generous company donors for their dedicated support of our mission. (This includes monetary as well as in-kind gifts.)

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Our Staff

Leadership:

Bridget Cravens-Neely, MBA*
Chief Executive Officer

Ben Chiochon*
Director of Fund Development

Amina Cannie-Hall*
Manager of Operations

Tony Leo
Director of Programs

Team:

Jada Alexander*
Substance Abuse Prevention Mentoring Coordinator

Tristan Hines
Workplace Mentoring Coordinator

Sara Bishop^
Marketing & Communications Manager

Emma Kolpek^
Match Support Specialist

Grace Breiholz
School-Based Mentoring Coordinator

Danielle Moss^
Volunteer & Recruitment Coordinator

Nathan Brooks
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Ahmed Musa*
Future Pathways Program Coordinator

Jay Hall*
Mentor Recruitment & Engagement Coordinator

Lauryn Nystrom
Fund Development Manager

Sergi Henriquez**
Match Support & Child Enrollment Specialist

Andrea Pinkney*
Match Support & Child Enrollment Specialist

* = New to BBBSCI in FY23 / 24

^ = Volunteer as a Big (Current or Alumni)

Brett Stiles*
Match Support & Child Enrollment Specialist



Our Board

Thank You

We want to recognize the following Board Members & Officers whose terms expired in FY23:

- Rob Dixon (FY23 Board President)
- Scott Gillespie (Iowa Select Farms)
- Erin Kuhl (Krause Group)

New Board

Welcome to our FY24 Board:

Jeff Matney, President, Holmes Murphy

Ida H. Wood, Vice President, Paychex HR^

Ashlee Vieregger, Treasurer, Foster Group^

Adam Haugerud, Secretary, Guidewire Software^

Rob Dixon, Immediate Past-President
Federal Home Loan Bank of Des Moines

Tania Bowman, Dean Snyder Construction^

Anne M. Cooper, PhD, Sammons Financial Group^

Rosalind Peebles Fox, John Deere Des Moines Works^

Andy Hodges, Signature Commercial Real Estate



D'Angelo Johnson, Breaking Barriers Consulting

Jenny Livingston, R & R Realty Group

Skylar Mayberry-Mayes, PhD, Principal Foundation^

Major Lillie Parker, The City of Des Moines Police
Department^

Bianca Rowland, Franke Miller Group

David Siebert, NCMIC Insurance Company^

Kiley Skadburg, The Iowa Clinic^

Myron Stine, Stine Seed Company

Big Impact Board (Current or Alumni Bigs)

Travis Gorsch,
Big Impact Board Chair

Carly Correll

Monica Fay

Jessica Friesth

Jessica Grant

Tyler Groninga

Logan Reisinger

Megan Schnell

Sterling Smith

Phonsavanh Sullins

Monica West



Honorary Board

Dan Houston
Principal Financial Group
Chairman, President & CEO

Mike McCoy
NCMIC Group, Inc.
CEO & President

Loretta Sieman
LJS Consulting
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Connie Wimer
Business Publications Corporation
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^ = **Volunteer** in our
program(s)
(Current or Alumni)

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these incredible
individuals for
volunteering their
time, talent &
treasures!**

Help us Build a Future for each Little by



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Becoming a Big



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Little Sister Safa & Big Sister Tina



**Big Brothers
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OF CENTRAL IOWA

Thank you for your support last year.
We look forward to working with you in
serving our community for many more years.
-BBBSCI CEO- Bridget Cravens-Neely,
Staff & Board